Waste Management Business Recycling Guidelines

Clean Paper and Cardboard
Cardboard (flattened), copy paper, file folders, magazines, newspaper, brochures, envelopes (windows, paper padding OK), phone books, paperback books, catalogs, paper bags, and shredded paper (ONLY in securely tied clear plastic bags).

Paper Food Containers
Clean paper cups, milk & juice cartons, juice boxes, frozen food boxes (rinse out, no caps or lids).

Plastic Containers, Bags and Film
Plastic cups, bottles and jugs (no caps or lids), plastic jars and tubs, 5-gallon buckets, plastic plant pots and bagged plastic bags and film (clean only).

Glass Bottles and Jars
Bottles & jars (all colors and sizes) (No caps or lids, labels ok).

Aluminum, Tin Cans and Clean Scrap Metal
Aluminum & tin cans, empty non-toxic aerosol cans, scrap metal (Limit 2x2x2 ft, 35 lbs). Please rinse and empty cans.

The Following Items Are Not Accepted:

Non-Accepted Paper
- Food-soiled paper towels, napkins and non-coated paper plates (OK in food waste)
- Tyvek envelopes

Non Accepted Plastic
- Plastic clamshell containers and deli trays
- Plastic plates, utensils
- Prescription vials
- Styrofoam

Non Accepted Glass
- Ceramics, dishes drinking glasses
- Windows, mirrors

Non-Accepted Metal
- Sharp metal or greasy items

Other Non-Accepted Items
- Clothing, shoes (donate instead)
- Electronics
- Fluorescent bulbs and tubes
- Garbage
- Tapes
- Needles, syringes
- Toxic containers
- Paint, oil, antifreeze, pesticides, etc.

Electronics, Fluorescent Bulbs and Tubes and Hazardous Waste:
Fluorescent bulbs and tubes, electronics (computers, cell phones, TVs etc.), batteries, syringes and needles, and hazardous products (cleaners, solvents, etc.) do not go in the recycling or garbage. For safe disposal information visit:
- wmnorthwest.com
- ecyclewashington.org
- takeitbacknetwork.org
- lamptracker.com
- thinkgreenfromhome.com
- medwaste.wm.com
- 1-800-Recycle

Please visit wmnorthwest.com or call 1-800-592-9995

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# Setting Up Workplace Recycling

1. **Form a Green Team**
   A group of employees interested in recycling and waste prevention that sets up and monitors collection systems to ensure ongoing success.

2. **Determine materials to recycle**
   Perform a *waste audit* (inventory the kinds of materials in your garbage).
   - **Single-Stream Recycling**
     - Office paper, newspaper, cardboard
     - Magazines, catalogs, file folders, shredded paper
     - Aluminum & tin cans, plastic & glass bottles
   - **Other Recyclables**
     - Toner and ink jet cartridges
     - Electronics
     - Scrap metal, pallets
   - **Compost Collection** for business is available. To learn more or to sign up, please email recyclenw@wm.com.

3. **Contact your business or property manager**
   Find out if recycling services are already in place. If not, ask the manager to set up recycling service. Remind them that recycling can reduce waste disposal costs. If service is in place, discuss how to increase visibility and participation.

4. **Contact Waste Management**
   To set up recycling collection service go to: [www.wmnorthwest.com](http://www.wmnorthwest.com) or call 1-800-592-9995.
   To schedule a waste assessment or employee training contact our Outreach Coordinator, at recyclenw@wm.com.

5. **Coordinate collections with the janitorial crew and/or staff**
   Work station recycling containers – You can provide durable recycling containers or use containers like copy paper boxes that are already available to make recycling available at each work station.
   Waste Management provides recycling guideline labels to identify containers.
   - **Central area containers** – Decide type and size of containers for common areas like conference rooms, hallways and reception areas. Locate large recycling containers next to paper-generating machines and in break rooms. Be sure to put a garbage container next to each recycling container and clearly label to avoid contamination in your recycling.
   - **Collection Schedule** – Create a regular schedule and determine who will pick up recycling from the containers. It may be staff, janitorial crew or a combination.
   - **Communicate collection logistics** to your entire staff and janitorial crew.

6. **Educate and motivate staff**
   - Distribute guidelines like those on the other side of this sheet to all employees and janitorial staff and post updates on bulletin boards and/or your intranet site.
   - Post guidelines near every recycling container for easy reference.
   - Plan an attention-getting kick-off or “rejuvenate” event.
   - Send a memo from management encouraging participation.
   - Distribute guidelines and containers.
   - Set aside time for questions and answers.
   - Schedule orientation sessions for individual departments.

7. **Maintain and expand your recycling efforts**
   - Have your green team meet regularly to evaluate your recycling program’s progress. Address other green issues such as waste prevention, energy consumption and alternative transportation.
   - Encourage and remind staff with periodic recycling tips and updates.
   - Train new employees about the recycling program.
   - Identify a recycling point person to handle tasks such as answering staff questions, managing the green team and program oversight.
   - Include your recycling efforts in company promotional pieces.

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**THINK GREEN!**

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